

PRAMOD KULAKARNI

✉ pramod.bdm@gmail.com

☎ +255687166788

📍 BADAMI, KARNATAKA 587201

🔗 [Bold Profile](#)

PROFESSIONAL SUMMARY

Results-driven financial professional with expertise in financial statement review, auditing, and reporting. Proficient in producing comprehensive reports, evaluating department operations, and managing month- and year-end closings. Meticulous, conscientious, and methodical in approach, ensuring accuracy and efficiency in all tasks.

SKILLS

- Financial policy creation
- Project Finance Management
- Financial Technology Adoption
- Financial Strategy Development
- Continuous learning mindset
- Attention to detail and accuracy
- Analytical and Critical Thinking
- Due Diligence Execution
- Mergers and Acquisitions Experience

EDUCATION

Sri Basaveshawar Vidya Vardhak Sangha

Bagalkot • 04/2011

Bachelor of Commerce

ACCOMPLISHMENTS

- Supervised team of 8 staff members.
- Resolved product issue through consumer testing.
- Used Microsoft Excel to develop inventory tracking spreadsheets.
- Collaborated with team of 18 in the development of ERP for construction Company.

WORK HISTORY

Advent Construction Limited - Head of Finance

Dar Es Salaam • 04/2022 - 10/2024

- Oversaw annual audit process, ensuring accurate representation of financial position in accordance with GAAP standards.
- Led implementation of new ERP system, increasing efficiency within the finance department while enhancing data visibility.
- Implemented risk management practices to mitigate potential losses and safeguard company assets.
- Managed debt financing activities, negotiating favorable terms to minimize borrowing costs.
- Provided senior management with strategic financial insights for informed decision making.
- Collaborated with cross-functional teams to align financial goals with overall company objectives.
- Managed approximately 30 incoming calls, emails and faxes per day from customers.
- Ensured compliance with all regulatory requirements by staying abreast of industry changes and updating policies accordingly.
- Optimized cash flow management through efficient working capital strategies and investment decisions.
- Reduced overhead costs by identifying inefficiencies and implementing cost-saving measures.
- Improved financial operations by streamlining processes and implementing new accounting systems.
- Spearheaded merger and acquisition activities, successfully integrating acquired companies into existing financial structures.
- Managed budgeting process, ensuring accurate forecasting and timely adjustments to meet business needs.
- Streamlined vendor payment processes, improving relationships while reducing processing time and errors.

- Enhanced financial reporting accuracy through the development of comprehensive internal controls.
- Negotiated contracts with suppliers for more favorable terms, resulting in significant cost savings.
- Implemented a robust budget variance analysis process to identify discrepancies early on and improve future planning initiatives.
- Developed finance team talent through targeted training programs and regular performance evaluations.
- Evaluated investment opportunities for long-term growth potential, supporting business expansion efforts.
- Strengthened communication between finance department and other business units, fostering an environment of collaboration across the organization.
- Analyzed financial statements against forecasts to prepare high-level variance analysis.
- Assisted with recruiting, interviewing, and hiring new department employees.
- Verified compliance of financial policies and accounting procedures against federal regulations.
- Enhanced internal control systems and procedures to mitigate risk and support opportunities.
- Introduced software tools and process improvements to mitigate loss and drive operational growth.
- Implemented and regularly reviewed financial controls to generate accurate and reliable financial data.
- Performed banking, business administration and financial tasks to guarantee five-star service for clients.
- Prepared internal and regulatory financial reports, balance sheets and income statements.
- Checked payroll, vendor payments, commissions and other accounting disbursements for accuracy and compliance.
- Complied with established internal controls and policies.
- Developed strategic plans for day-to-day financial operations.
- Prepared cash flow projections, cost analysis and monthly, quarterly and annual reports.
- Established internal audit procedures to validate and improve accuracy of financial reporting.
- Analyzed business processes to identify cost savings and operational efficiencies.
- Utilized financial software to prepare consolidated financial statements.
- Streamlined control processes and reporting structures to enhance overall financial reporting.

Tristar Energy Tanzania Limited - Accountant

Dar Es Salaam, Tanzania • 02/2016 - 10/2021

- Handling Tristar (Road Transport+Fuels)/Afal Tanzania books (Modules -PO, AP, CM, AR, OM, FA, GL, LCM, & Inventory).
- Responsible for preparation of financial, monthly pack and completion of reporting requirement for Tanzania entities.
- Ensure with the team and counterparty to record all intercompany transaction and there will be no variance.
- Coordinating with Tanzania banks and HQ treasury team for to process supplier payments & cash replenishments.
- Revaluation of Tristar Tanzania fuel and transport books for foreign currency transactions and breakup for impact.
- Conduct a review of monthly business activity statements and balance sheet.
- Coordinating with audit team and ensure with the team to

- complete all audit requirements in the given in deadline time.
- Ensure with team for all finance related statutory payments on timely.
 - (Vat, withholding tax, WCF, PAYE & SDL, CSL levy, P9,P10 & SDL and IT return etc.).
 - Preparing & Processing Drivers trip allowance though Airtel online portal.
 - Processing Zambia/Rwanda online road toll for every trips.
 - Adding PAYEE's & Processing suppliers payment's through Standard chartered bank.
 - Preparing sales invoices.
 - Human Resources Responsibilities:.
 - Responsible for verifying, processing through ABSA bank SFI software and submit to local admin.
 - Ensure for all payroll statutory payments before the due date to avoid any penalty.
 - Filing of PAYE (salary on tax) & SDL, WCF monthly returns.
 - Prepare P9 & P10 returns for salary income details to revenue authorities.
 - Prepare and submission of local employee's salary instruction to bank in salary advice format with bank and branch codes.

Konect Wires & Cables Limited - Accountant

Dar Es Salaam, Tanzania • 01/2014 - 05/2015

- Handled day-to-day accounting processes to drive financial accuracy.
- Reconciled accounts and reviewed expense data, net worth, and assets.
- Documented cash, credit, fixed assets, accrued expenses, and line of credit transactions.
- Gathered financial information, prepared documents, and closed books.

Ladak & Anvekar Associates - Audit Assistant

Dar Es Salaam, Tanzania • 06/2013 - 12/2013

- Reviewed general ledger transactions to identify errors or irregular entries.
- Assessed financial statements and records.
- Supported senior auditors in the preparation of detailed reports for management, outlining key findings and areas for improvement.
- Completed audits in accordance with regulations and procedures.

Scanwell Logistics - Accounts Executive

Banglore • 06/2011 - 05/2013

- Conducted thorough account reconciliations, promptly resolving any discrepancies or irregularities identified during the process.
- Reduced financial discrepancies by implementing stringent internal controls and audits to ensure accurate recordkeeping.
- Increased client satisfaction by effectively managing accounts receivable and payable processes.
- Enhanced revenue generation through diligent monitoring of account balances and timely follow-up on outstanding payments.

LANGUAGES

English C1

Advanced

kiswahili B1

Intermediate

Hindi C1

Advanced

kannada

Bilingual or Proficient (C2)